CHINO VALLEY UNIFIED SCHOOL DISTRICT

REGULAR MEETING OF THE BOARD OF EDUCATION June 17, 2021

MINUTES

I. OPENING BUSINESS

I.A. CALL TO ORDER – 5:00 P.M.

1. Roll Call

President Schaffer called to order the regular meeting of the Board of Education, Thursday, June 17, 2021, at 5:00 p.m. with Bridge, Cruz, Na, and Schaffer present. Mrs. Gagnier did not participate in closed session.

Administrative Personnel

Norm Enfield, Ed.D., Superintendent
Sandra H. Chen, Associate Superintendent, Business Services
Grace Park, Ed.D., Associate Superintendent, CIIS
Lea Fellows, Assistant Superintendent, CIIS
Richard Rideout, Assistant Superintendent, Human Resources
Gregory J. Stachura, Assistant Supt., Facilities, Planning, and Operations

2. Public Comment on Closed Session Items None.

3. Closed Session

President Schaffer adjourned to closed session at 5:00 p.m. regarding conference with legal counsel anticipated litigation (one possible case); conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/release; public employee appointment: director, access and equity; elementary school principal; elementary school assistant principals; junior high school assistant principals; and public employee performance evaluation: Superintendent.

I.B. RECONVENE TO REGULAR OPEN MEETING – 6:00 P.M.

1. Report Closed Session Action

President Schaffer reconvened the regular meeting of the Board of Education at 6:00 p.m. with Bridge, Cruz, Gagnier, Na, and Schaffer present. The meeting was streamed live on YouTube. The Board met in closed session from 5:00 p.m. to 5:35 p.m. regarding conference with legal

counsel anticipated litigation (one possible case); conference with labor negotiators: A.C.T. and CSEA; public employee discipline/dismissal/release; public employee appointment: director, access and equity; elementary school principal; elementary school assistant principals; junior high school assistant principals; high school assistant principals; and public employee performance evaluation: Superintendent. The Board took the following action: Appointed Donna Escareno as assistant principal of Cal Aero K-8 effective July 1, 2021, by a vote of 4-0-1 with Bridge, Cruz, Na, and Schaffer voting yes, and Gagnier absent; and appointed Jasmine Norman as assistant principal at Chino HS effective July 19, 2021, by a vote of 4-0-1 with Bridge, Cruz, Na, and Schaffer voting yes, and Gagnier absent. No further action was taken that required public disclosure.

2. <u>Pledge of Allegiance</u> Led by Board member James Na.

I.C. COMMENTS FROM EMPLOYEE REPRESENTATIVES

Emily Lao, Champ Vice President, said elementary school campuses have hosted or will be hosting summer enrichment programs for students focusing on helping students reconnect with their schools; said elementary school students have been engaging in various activities throughout the District; said her moment was watching teachers and students laughing on a playground; and thanked Dr. Enfield, Cabinet, teachers, staff members, and everyone for providing this time to students.

I.D. COMMENTS FROM THE AUDIENCE ON ITEMS NOT ON THE AGENDA

The following individuals addressed the Board: Nichole Babel opposing the mask mandate; Sonja Shaw regarding partnering with parents and amending the ELO; Caily Martinez regarding putting kids first and appealing the additional 30 minutes school day; Richard Wales regarding COVID-19 funding and proposing a COVID-19 emergency fund committee; Kelly Allen regarding the lack of communication and amending the ELO plan; Tony Flores acknowledged Cattle ES administrators; and Jamie Hogg opposing the mask mandate.

I.E. CHANGES AND DELETIONS

The following deletion was read into the record: Human Resources, Item II.E.3., Compensation Increase for Administrative Substitute Services, was pulled from the agenda.

II. ACTION

II.A. ADMINISTRATION

II.A.1. <u>Presentation Followed by Public Hearing Regarding the Transition to</u>
<u>By-Trustee Area Elections and Three Proposed Trustee Area Maps</u>

Prior to the public hearing, Todd Robbins, Esquire, attorney from Atkinson, Andelson, Loya, Ruud & Rom, and Larry Ferchaw, Cooperative Strategies, provided an overview regarding the legal process, and timelines associated with the transition to by-trustee area elections, respectively President Schaffer opened the public hearing regarding the transition to by-trustee area elections and three proposed trustee area maps at 6:52 p.m. Tony Flores addressed the Board. The hearing was closed at 6:55 p.m.

II.B. BUSINESS SERVICES

II.B.1. Adoption of the 2021/2022 Budget

Moved (Na) seconded (Gagnier) carried unanimously (By a 5-0 roll call vote) to adopt the 2021/2022 budget for all funds and authorize the Superintendent or designee to sign the 2021/2022 District Certification of Budget Adoption.

II.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

II.C.1. 2021/2022 Local Control and Accountability Plan

Prior to the Board taking action, Lea Fellows, Assistant Superintendent, CIIS, provided the LCAP report regarding goals, State priorities, and local indicators. Moved (Gagnier) seconded (Bridge) carried unanimously (By a 5-0 roll call vote) to adopt the 2021/2022 Local Control and Accountability Plan.

II.D. FACILITIES, PLANNING, AND OPERATIONS

II.D.1. Grant of Easement to the City of Chino—Chino HS Public Street and Road Purposes, Public Utilities, Wires, Cables, Conduits, Storm Sewers, Sanitary Sewers, Water Pipelines (For Any Purpose, Potable or Non-Potable, Domestic or Agricultural), Landscaping, and Equestrian/Bicycle Trails

Moved (Na) seconded (Gagnier) carried unanimously (By a 5-0 roll call vote) to approve Grant Easement to the City of Chino—Chino HS public street and road purposes, public utilities, wires, cables, conduits, storm sewers, sanitary sewers, water pipelines (for any purpose, potable or non-potable, domestic or agricultural), landscaping, and equestrian/bicycle trails.

II.D.2. Grant of Deed of Right-of-Way to the City of Chino—Chino HS Public Street and Road Purposes, Public Utilities, Wires, Cables, Conduits, Storm Sewers, Sanitary Sewers, Water Pipelines (For any Purpose, Potable or Non-Potable, Domestic or Agricultural), a Right-of-Way and Easement in, over, under, upon, and across all that Real Property Situated in the City of Chino, County of San Bernardino, State of California

Moved (Na) seconded (Gagnier) carried unanimously (By a 5-0 roll call vote) to approve the Grant of Deed of Right-of-Way to the City of Chino-Chino HS public street and road purposes, public utilities, wires, cables, conduits, storm sewers, sanitary sewers, water pipelines (for any purpose, potable or non-potable, domestic or agricultural), a right-of-way and easement in, over, under, upon, and across all that real property situated in the City of Chino, County of San Bernardino, State of California.

II.D.3. Revised Final Facilities Memorandum of Understanding by and between the Chino Valley Unified School District and Sycamore Academy of Science and Cultural Arts—Chino Valley for July 1, 2021, through December 31, 2021, Only; and Revised Final Shared Use Agreement by and between the Chino Valley Unified School District and Sycamore Academy of Science and Cultural Arts—Chino Valley for July 1, 2021, through December 31, 2021, Only

Moved (Na) seconded (Bridge) carried unanimously (By a 5-0 roll call vote) to approve the Revised Final Facilities Memorandum of Understanding by and between the Chino Valley Unified School District and Sycamore Academy of Science and Cultural Arts—Chino Valley for July 1, 2021, through December 31, 2021, only; and the Revised Final Shared Use Agreement by and between the Chino Valley Unified School District and Sycamore Academy of Science and Cultural Arts—Chino Valley for July 1, 2021, through December 31, 2021, Only.

II.D.4. Public Notice and Hearing Regarding Renewal of Waiver for Co-Location of Community Day School Chino Valley Learning Academy with Other Educational Programs Operating at the Los Serranos School Site

President Schaffer gave notice and opened the public hearing to receive parent/guardian and community input regarding the co-location of community day school Chino Valley Learning Academy with other educational programs operating at the Los Serranos school site, including the District's Alternative Education Center, the Sycamore Academy of Science and Cultural Arts-Chino Valley Charter School, and Spectrum Center Schools and Programs, and approval of submission to the State Board of Education of a request for a renewal of the waiver of the application of Education Code Section 48661(a) at 7:22 p.m. There were no speakers, and the hearing was closed at 7:22 p.m.

II.D.5. Adoption of Resolution 2020/2021-44 Certifying No Satisfactory Alternative Facilities Available for Community Day School, Approving Co-Location of Community Day School with Other Educational Programs Operating at the Alternative Education Center School Site and Submission of Request to the State Board of Education for a Renewal of the Waiver of Education Code Section 48661(a)

Moved (Na) seconded (Gagnier) carried unanimously (By a 5-0 roll call vote) to adopt Resolution 2020/2021-44 certifying that satisfactory alternative facilities are not available for a community day school and approving the colocation of community day school CVLA with other educational programs operating at the AEC school site, including the District's AEC, SASCA-CV, and Spectrum, and approve submission of request to the State Board of Education for a renewal of the waiver of Education Code Section 48661(a).

II.E. HUMAN RESOURCES

- II.E.1. Compensation Increase to the Classified Substitute Salary Schedule

 Moved (Na) seconded (Bridge) carried unanimously (By a 5-0 roll call vote) to approve the compensation increase to the Classified Substitute Salary Schedule.
- II.E.2. Compensation Increase for Substitute Services Provided for Certificated Employees

 Moved (Bridge) seconded (Na) carried unanimously (By a 5-0 roll call vote)

Moved (Bridge) seconded (Na) carried unanimously (By a 5-0 roll call vote) to approve a compensation increase for substitute services provided for certificated employees.

- II.E.3. Compensation Increase for Administrative Substitute Services
 This item was pulled from the agenda.
- II.E.4. Compensation Increase for the Board of Education
 This item failed for lack of a motion.
- II.E.5. Consideration and Approval of Employment Contract for Superintendent of the Chino Valley Unified School District

Prior to the vote, President Schaffer provided an oral summary of recommended salary and compensation paid in the form of fringe benefits described in the Superintendent's contract. Moved (Schaffer) seconded (Bridge) carried unanimously (By a 5-0 roll call vote) to consider and approve the proposed contract of employment for Norman P. Enfield, Ed.D., as the Superintendent of the Chino Valley Unified School District, effective July 1, 2021, through June 30, 2025.

II.E.6. Addendum to the Employment Contracts for Associate Superintendents: Business Services; and Curriculum, Instruction, Innovation, and Support: Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; Facilities, Planning and Operations; and Human Resources Divisions

Prior to the vote, President Schaffer provided an oral summary of the recommended salary range increases for the Certificated and Classified Cabinet Salary schedule . Moved (Bridge) seconded (Na) carried unanimously (By a 5-0 roll call vote) to approve the addendum to the employment contracts for Associate Superintendents: Business Services; and Curriculum. Instruction. Innovation. and Support: Assistant Superintendents: Curriculum, Instruction, Innovation, and Support; Facilities, Planning, and Operations: and Human Resources Divisions as follows: Provide a 1.47% on-schedule salary increase for the 2021/2022 school year effective July 1, 2021, and a 1.08% off-schedule one-time payment as of July 1, 2021, based on their 2021/2022 salary schedule; \$1,254.00 off-schedule onetime payment for current employees as of May 21, 2021; and a Health and Welfare benefits cap increase to \$10,000.00.

III. CONSENT

Christina Gagnier pulled for separate action item III.D.2. Moved (Na) seconded (Gagnier) carried unanimously (By a 5-0 roll call vote) to approve the remainder of consent items, as amended.

III.A. ADMINISTRATION

III.A.1. Minutes of the June 3, 2021 Regular Meeting

Approved the minutes of the June 3, 2021 regular meeting.

III.B. BUSINESS SERVICES

III.B.1. Warrant Register

Approved/ratified the warrant register.

III.B.2. <u>2021/2022 Applications to Operate Fundraising Activities and Other Activities for the Benefit of Students</u>

Approved/ratified the 2021/2022 applications to operate fundraising and other activities for the benefit of students.

III.B.3. Fundraising Activities

Approved/ratified the fundraising activities.

III.B.4. Donations

Accepted the donations.

III.B.5. Legal Services

Approved payment for legal services to the law offices of Margaret A. Chidester & Associates; and Fagen, Friedman & Fulfrost.

III.B.6. Resolution 2021/2021-45 Use of 2021/2022 Education Protection Account Funds

Adopted Resolution 2020/2021-45 Use of 2021/2022 Education Protection Account Funds.

III.B.7. Resolution 2020/2021—46 Transfers of Appropriations for 2021/2022 Adopted Resolution 2020/2021-46 Transfers of Appropriations for 2021/2022.

III.C. CURRICULUM, INSTRUCTION, INNOVATION, AND SUPPORT

III.C.1. School-Sponsored Trips

Approved/ratified the school-sponsored trips for Chino HS.

III.C.2. <u>Local Agreement for Child Development Services CSPP-1420 and the Adoption of Resolution 2020/2021-42</u>

Approved the Local Agreement for Child Development Services CSPP-1420 and adopted Resolution 2020/2021-42.

III.C.3. Local Agreement for Child Development Services CCTR-1199 and the Adoption of Resolution 2020/2021-43

Approved the Local Agreement for Child Development Services CCTR-1199 and adopted Resolution 2020/2021-43.

III.C.4. New Course: Computer Science Essentials

Approved the new course Computer Science Essentials.

III.C.5. Memorandum of Understanding Between Chino Valley Unified School District and the Joint Powers Authority for Participation in the Career Technical Education Incentive Grant and K12 Strong Workforce Grant Approved the Memorandum of Understanding between the Chino Valley Unified School District and the Joint Powers Authority for participation in the Career Technical Education Grant and the K12 Strong Workforce Grant.

III.C.6. <u>Agricultural Career Technical Education Incentive Grant 2021/2022</u> Application for Funding for Don Lugo HS

Approved the Agricultural Career Technical Education Incentive Grant 2021/2022 Application for funding for Don Lugo HS.

III.D. FACILITIES, PLANNING, AND OPERATIONS

III.D.1. Purchase Order Register

Approved/ratified the purchase order register, provided under separate cover.

III.D.2. Agreements for Contractor/Consultant Services

Moved (Na) seconded (Bridge) motion carried (By a 4-0-1 roll call vote with Gagnier recusing herself) to approve/ratify the Agreements for Contractor/Consultant Services.

III.D.3. Surplus/Obsolete Property

Declared the District property surplus/obsolete and authorized staff to sell/dispose of said property.

III.D.4. Resolutions 2020/2021-39, 2020/2021-40, and 2020/2021-41 for Authorization to Utilize Piggyback Contracts

Adopted Resolutions 2020/2021-39, 2020/2021-40, and 2020/2021-41 for Authorization to Utilize Piggyback Contracts.

- III.D.5. <u>Bid 20-21-09F, Chino HS Reconstruction—Offsite Improvements (BP 4)</u>
 Awarded Bid 20-21-09F, Chino HS Reconstruction —Offsite Improvements (BP 4) to Southern California West Coast Electric.
- III.D.6. <u>Bid 20-21-14F, Borba ES and Walnut ES Playground Equipment Installation</u>

Awarded Bid 20-21-14F, Borba ES and Walnut ES Playground Equipment Installation to Nextgen Construction.

- III.D.7. Change Order and Notice of Completion for CUPCCAA Project

 Approved the Change Order and Notice of Completion for CUPCCAA Project.
- III.D.8. Change Order and Notice of Completion for Bid 19-20-01F,
 Country Springs ES and Rolling Ridge ES Alteration Project (BP 23-01)
 Approved the Change Order and Notice of Completion for Bid 19-20-01F,
 Country Springs ES and Rolling Ridge ES Alteration Project (BP 23-01).
- III.D.9. <u>Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 1)</u>

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 1).

III.D.10. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 2)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 2).

III.D.11. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 3)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 3).

III.D.12. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 4)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 4).

III.D.13. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 5)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 5).

III.D.14. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 6)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 6).

III.D.15. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 7)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 7).

III.D.16. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, **Buildings B, F, and H (BP 8)**

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 8).

III.D.17. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 9)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 9).

III.D.18. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 10)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 10).

III.D.19. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, **Buildings B, F, and H (BP 11)**

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 11).

III.D.20. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 12)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 12).

III.D.21. Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 13)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 13).

III.D.22. <u>Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2,</u> Buildings B, F, and H (BP 15)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 15).

III.D.23. <u>Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2,</u> Buildings B, F, and H (BP 16)

Approved the Change Order for Bid 19-20-29F, Ayala HS Alterations—Phase 2, Buildings B, F, and H (BP 16).

III.D.24. Change Order for Bid 19-20-31F, Canyon Hills JHS and Townsend JHS Alterations (BP 09-04)

Approved the Change Order for Bid 19-20-31F, Canyon Hills JHS and Townsend JHS Alterations (BP 09-04).

III.E. HUMAN RESOURCES

III.E.1. Certificated/Classified Personnel Items

Approved/ratified the certificated/classified personnel items.

III.E.2. <u>Student Teaching Agreement with Loyola Marymount University and</u> National University

Approved the student teaching agreement with Loyola Marymount University and National University.

IV. INFORMATION

IV.A. ADMINISTRATION

IV.A.1. Revision of Bylaws of the Board 9150—Student Board Members; Administrative Regulation 9150—Student Board Member; and Deletion of Exhibit 9150 Student Board Member Guidelines

Received for information the revision of Bylaws of the Board 9150—Student Board Members; Administrative Regulation 9150—Student Board Member; and deletion of Exhibit 9150—Student Board Member Guidelines.

V. COMMUNICATIONS

BOARD MEMBERS AND SUPERINTENDENT

Andrew Cruz said that he supports a COVID-19 emergency fund committee; spoke about serving during these uncertain times; spoke about the strength of women advocating for their families; and spoke about the community movement to protect our country.

James Na acknowledged warehouse team member Roy Strona, who is retiring after serving the District over 42 years; thanked Tony Flores for attending the meeting; spoke about the mask mandate; said including teachers and parents in the formation of a possible COVID-19 emergency fund committee is important to him; asked if it was possible to change the ELO plan for the benefit of children, if not, need to plan better for the future; spoke about the desire of many people to bring high school graduations back to the school campuses; and thanked everyone who participated in the meeting and appeared before the Board.

Don Bridge spoke about Cal OSHA's constantly changing guidelines; said he hopes that before school resumes in August, a permanent decision can be made instead of weekly changes; congratulated Don Lugo HS girls basketball team for winning their CIF division; said Ayala HS's baseball team won their league and went deep into the playoffs; spoke about high school graduations returning to campuses, said it is easier to practice in the place you're going to have graduation rather than simulating; and said he would not be opposed to seeing graduations return to campuses.

Christina Gagnier asked Dr. Enfield to clarify the possibility and process of ESSA funds coming to the District; thanked Inland Empire Utilities Agency for sponsoring students, and congratulated students from the Chino Hills HS's solar cup team; spoke about mask mandates never being a District level decision, but would like to see a supportive resolution on a future agenda targeted at both Cal OSHA and the California Department of Public Health, asking for a decision on what will be happening in the fall of 2021, and also some flexibility in the mask policies; said that the Board can encourage these agencies to have more flexibility in their restrictions in the future and provide more meaningful guidance; and closed by affirming that she listens to constituents; and spoke about governance and balancing diverse perspectives.

Superintendent Enfield said the District is currently working with Cal OSHA regarding COVID-19 issues within the District; said the District is required to follow the Cal OSHA guidelines, and said they now look aligned with the California Department of Public (CDPH) Health; spoke about the current guidelines; said the CDPH is waiting for new guidelines to come from the CDE and is hopeful that all guidelines will loosen restrictions on indoor masks; said the District will continue to monitor and get information; spoke about ESSA III funds and timelines, and plans for school sites to collaborate with their stakeholders; spoke about the 2021 being a challenging school year in his career;

thanked all District employees for what they have endured, flexibility to change, and ability to carry out the changes; spoke about the District being the only one in the county where students returned to in-person instruction; thanked his Cabinet for being phenomenal, and thanked the Board for approving contract extensions; and closed by thanking the Board for approving his contract.

President Schaffer provided a committee report from Baldy View ROP Commission; spoke about ROP programs being funded by certain grants; reported that the Chino Hills Parks and Recreation Commission is opening up some recreation activities; spoke about the mask mandate and encouraged the community to hold the Board accountable; spoke about Cal OSHA investigations being costly; and encouraged the community to take their concerns to local state representatives, state assembly, or state senators because they are the people who are going to be able to take the message back to Sacramento for change.

VI. ADJOURNMENT

President Schaffer adjourned the regular meeting of the Board of Education at 8:23 p.m.

Joe Schaffer, President

Donald L. Bridge, Clerk

Recorded by Patricia Kaylor, Administrative Secretary, Board of Education